

UGO BRUNO GAMBARDELLA

SOLICITOR | LEGAL & COMPLIANCE | PRIVACY & DATA PROTECTION

Italian Legislative Decree 231/2001 (Corporate Liability) • Corporate Governance • Risk Management • AI Governance

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EXECUTIVE PROFILE

Solicitor with over 20 years' experience in legal advisory work, commercial and employment law, corporate governance and the management of complex organisational processes. Experience gained in national and international settings, including contract drafting, litigation, due diligence, negotiation, process compliance control, documentary audit and the coordination of projects and teams.

Career now oriented towards Legal & Compliance, Privacy and Data Protection, Legislative Decree 231/2001, Corporate Governance, Risk Management and AI Governance, drawing on a solid legal background, business experience and a strong understanding of organisational processes.

KEY SKILLS

Legal & Regulatory Compliance • Privacy, GDPR & Data Protection • Legislative Decree 231/2001
Corporate Governance • Risk Assessment & Risk Management • Audit & Due Diligence
Commercial & Employment Law • Contract Drafting & Litigation • Project Management
Process & Quality Control • International Business • AI Governance & the AI Act

PROFESSIONAL EXPERIENCE

Legal, Commercial and Institutional Advisory Work | *Independent Practice — Rome / Tallinn (Estonia) — 2000–2014*

First professional experience (2000–2005), followed by practice as a qualified Solicitor from 2005.

- Advisory work in commercial and employment law, contract drafting, arbitration and litigation.
- Collaboration with Prof. Nicola Maione (former President of ENAV, the Italian air navigation authority) on commercial and employment disputes.
- Participation in the inspection and approval of public works contracts for the release of European funding disbursed by the Ministry of Productive Activities.
- Admitted to the Tallinn Bar Association; retained legal counsel to the Italian Embassy in Estonia and to C.I.S.A.L.

Legal Advisor & International Development | *S.I.S.M.A. S.r.l. — 2012–2014*

- Management of documentary compliance and relations with certification bodies.
- Support in obtaining HACCP certification and FDA accreditation for exports to the USA and Canada.
- Support for business development and international expansion.

International Project Manager — Legal, Due Diligence & Joint Venture | *Zhejiang Pingroup — Shanghai, China — 2014–2015*

- Legal and organisational management of the establishment of an Italian–Chinese joint venture.
- Due diligence, international negotiation and coordination of professionals and stakeholders.

International Project Coordinator | *CCIC-Boja Information Technology — Hangzhou, China — 2015–2016*

- Coordination of a multicultural team of over 50 professionals.
- Management of a public–private project liaising with university, customs, institutional and banking stakeholders in Zhejiang province.

Technical & Legal Infrastructure Support (contractual title: Administrative Assistant) | *ELPE S.p.A. — Amazon site, Pomezia — 2017–2019*

- Operational management of the site's technical infrastructure.
- Legal support for operational activities and process compliance.
- Operational coordination and quality control of service delivery.

Technical & Legal Infrastructure Support (contractual title: Administrative Assistant) | *H&F S.p.A. — four Amazon hubs — 2019–2025*

- Operational management of technical infrastructure across four hubs.
- Activities consistent with a data protection oversight role (DPO-type function) in compliance supervision, quality control and reporting.
- Legal support and coordination of operational teams.

Civil Servant — Assistant Officer | *Presidency of the Council of Ministers, Italy — 1988–1993*

- Handling of confidential administrative matters in accordance with strict procedures and confidentiality obligations.

EDUCATION & PROFESSIONAL DEVELOPMENT

- Second-level University Master's Degree in "Artificial Intelligence, Digital Teaching and New Technologies for Inclusive Processes" — University of Basilicata, academic year 2025/2026, in progress (expected completion December 2026).
- Degree in Law (Laurea in Giurisprudenza) — Sapienza University of Rome (1994–2000).
- Qualified Solicitor (admitted to practise) since 2005.
- Legislative Decree 231/2001 — course on "Corporate Conduct".
- GDPR — course on Regulation (EU) 2016/679.
- Cybersecurity — specialist training.
- DigComp 2.2 Certification — EDO Initiative, Italian Ministry of Labour and Social Policies.
- Annual English language course — City College of San Francisco (USA).
- English: level B2.

PROFESSIONAL POSITIONING

Target roles: Legal & Compliance Manager / Specialist • Compliance Officer • Data Protection Officer (DPO) • Privacy Specialist • Member of the Supervisory Board under Legislative Decree 231/2001 • Legal Counsel • Contract Manager • Corporate Governance / Risk & Compliance Specialist.

I consent to the processing of the personal data contained in this curriculum vitae pursuant to Regulation (EU) 2016/679.